

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Alloway Board of Education County: Salem  
Employee Organization: Alloway Education Association Employees in Unit: 39  
Base Year Contract Term: 7/1/2009 6/30/2012 New Contract Term 7/1/2012 6/30/2013  
Type of Settlement: ☒ Mediated Settlement ☐ Fact Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 ..... Salary	\$2,425,617	\$2,461,730
Item 2 ..... Increment	\$27,169	\$27,875
Item 3 ..... Longevity	\$0	\$0
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$2,452,786 (Total)	\$2,489,605 (Total)

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$2,452,786				
Effective Date (m/d/yyyy)	7/1/2012				
Percent Increase .....	1.5				
Total cost of increase ..	\$36,791				
Total base salary (successor agreement) .....	\$2,489,605				

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.50
Dollar Impact (average per year over term of agreement)	\$36,791.00

### Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan .....	\$407,616	\$452,028			
Employee Contributions .....	\$0	\$32,617			
Prescription .....	\$136,056	\$140,222			
Dental .....	\$0	\$0			
Vision .....	\$0	\$0			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Rebecca S. Joyce Title: Business Administrator  
Signature: Rebecca S. Joyce Date: 10/19/2015